

Pastor's and Deacon's Salary Calculations

Congregation: _____

Date Prepared: _____

Prepared by: _____

Workers Name: _____

Pastor

Deacon

Base Rate As Determined By Years of Service Completed

A.

Responsibility Factors for Pastor

<u>Lutheran School</u>	<u># of Students</u>	<u>Base Rate</u>				
	99 or Less	\$36,000.00	X	0.05%		<input style="width: 100px; height: 15px;" type="text"/> B.
	100 or More	\$36,000.00	X	0.10%		<input style="width: 100px; height: 15px;" type="text"/> C.
<u>Multiple Staff</u>	<u># of Staff</u>	<u>Base Rate</u>				
	1 or More	\$36,000.00	X	0.02%		<input style="width: 100px; height: 15px;" type="text"/> D.
<u>Multiple Parish</u>	<u># or Parishes</u>	<u>Base Rate</u>				
	2 or More	\$36,000.00	X	0.05%		<input style="width: 100px; height: 15px;" type="text"/> E.
<u>Congregation Size</u>	<u># of Members</u>	<u>Base Rate</u>				
	Communicant Members	\$36,000.00	X	0.05%		<input style="width: 100px; height: 15px;" type="text"/> F.
<u>Education</u>	<u>Degrees</u>	<u>Base Rate</u>				
	Additional Masters	\$36,000.00	X	0.05%		<input style="width: 100px; height: 15px;" type="text"/> G.
	Doctoral Degree	\$36,000.00	X	0.02%		<input style="width: 100px; height: 15px;" type="text"/> H.

Responsibility Factors For Teachers

<u>Principles</u>	<u># of Students</u>	<u>Base Rate</u>				
	99 or Less	\$30,000.00	X	0.10%		<input style="width: 100px; height: 15px;" type="text"/> I.
	100 or More	\$30,000.00	X	0.15%		<input style="width: 100px; height: 15px;" type="text"/> J.
	Classroom Time	\$30,000.00	X			<input style="width: 100px; height: 15px;" type="text"/> K.

Deacons: Teachers, DPS and DCE

- # of Colloquy Courses completed	<input style="width: 150px; height: 15px;" type="text"/>				
(Maximum of \$2000)			X	\$250	<input style="width: 100px; height: 15px;" type="text"/> L.
	<u>Base Rate</u>				
Post BA Education Degree	\$30,000.00		X	0.02%	<input style="width: 100px; height: 15px;" type="text"/> N.
- Master Degree Appropriate to Vocation	\$30,000.00		X	0.05%	<input style="width: 100px; height: 15px;" type="text"/> O.

TOTAL P.